



Ormiston Victory Academy

Ormiston Victory Academy
Middleton Crescent, Costessey, Norwich, NR5 0PX

Tel: 01603 742310

Fax: 01603 741875

Email: info@ormistonvictoryacademy.co.uk

Head of Year for Pastoral

Salary from £26,059 to £29,197 (£30,296 - £33,945 FTE)

Required ASAP

37 hours per week – Term time plus 1 week

Ormiston Victory Academy seeks to appoint a non-teaching Head of Year for Pastoral to support the Designated Safeguarding Lead for safeguarding and child protection, assisting the Lead to act as a source of support, advice and expertise for staff within the school for child protection and safeguarding. They would also support a year team with pastoral and attendance issues.

With appropriate experience and qualifications reflecting a strong background in welfare and safeguarding practice, you will have a track record of working with and supporting vulnerable young people in an educational, youth or social service settings. You must have the ability to communicate with students, and to motivate and support them in their studies.

We are looking for a focused and conscientious individual, with a calm, caring and patient approach who has the relevant skills and ability to:

- De-escalate situations and being able to support students to regulate their emotions
- Conduct restorative conversations
- Form positive relationships, work effectively with other key staff, outside agencies and liaise with parents when necessary
- Undertake training and attend meetings as necessary

The post offers a fulfilling opportunity to work with a committed team and the young people in our welcoming academy community. The successful candidate will join a highly dedicated support team working within a thriving, growing and ambitious academy with high aspirations and standards. This post is open to any applicant with suitable skills and experience.

Ormiston Academies Trust is an ethical sponsor, committed to improving the life chances of young people. We share their vision for all young people to have the highest academic, social and practical skills to allow them to lead a fulfilling life. <http://www.ormistonacademiestrust.co.uk/>

We would encourage candidates to explore our website for more information about Victory Academy and view our virtual tours.

Applications are via the Ormiston Academies Trust Careers Website <https://oatcareers.co.uk>
If you require any further information regarding this post please contact Nicole Hawes, PA to the Principal on n.hawes@ormistonvictoryacademy.co.uk

Closing date for applications by: 9:00 am on Friday 18th October 2024

Interviews expected to be held by: Friday 25th October 2024

We may interview and appoint earlier and therefore suggest candidates submit their application as soon as possible.

Ormiston Victory Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. Ormiston Academies Trust embraces diversity and promotes equality of opportunity.

All successful appointments will be subject to suitability checks in accordance with KCSIE, including identity, Right to Work, qualifications, online searches, prohibition check, two references and enhanced DBS check including Children's Barred List.

The post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, which provides information about which convictions must be declared during job applications and related exceptions, can be found here: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>